

Phillips, Spallas & Angstadt LLP is an AV rated, civil litigation defense firm specializing in tort defense and commercial litigation. We have dedicated practice groups in the areas of auto/UM, commercial litigation, construction, employment, insurance, landlord-tenant, non-profit, premises liability, products liability, professional errors and omissions, and real estate/real property.

With fully staffed offices in San Francisco, Las Vegas, Los Angeles, and Napa Valley, the firm possesses a thorough knowledge of the unique rules, judiciary and plaintiffs' bars of most state and federal venues in California and Nevada. This knowledge is a product of the highly qualified local attorneys staffing each office and the vast trial experience accumulated by our attorneys. The firm tries numerous cases each year, and it has acted as national coordinating counsel for products liability litigation and as assigned lead defense counsel for Proposition 65 environmental litigation.

Phillips, Spallas & Angstadt LLP is proud of a client base which expects timely reporting, reasonable billing, and consistently excellent results. Representative clients include Wal-Mart Stores, Inc., Discount Tire Company of Nevada, Inc., Servpro Industries, Inc., Sonoma Pharmaceuticals, Inc., Woodside Hotels, Taco Bell Corp., Precision Risk Management Inc., American International Group, First Financial Insurance Company, Fireman's Fund Insurance Company, Sears, Williams- Sonoma, Pacific Cycle, Golden Gate Fields, Global Indemnity Insurance Company, Liberty Mutual Insurance, Unitrin Insurance, IAT Insurance Group, Raley's and Atlas Insurance. The firm values the attorney-client relationship and provides seminars, research, and additional resources to clients without charge.

PARTNERS

ROBERT K. PHILLIPS

Robert K. Phillips, a founding partner of the firm, is a veteran of over 100 trials. As defense counsel, Mr. Phillips has obtained a defense verdict in over 95% of his jury trials. In the 5% of jury trials in which a defense verdict was not rendered, the ultimate award was less than his clients' settlement offer prior to trial. Mr. Phillips has successfully tried all cases in which he has represented plaintiffs, obtaining millions of dollars for his clients including awards of punitive damages. Mr. Phillips' trials have involved allegations of wrongful death, product liability, construction defect, negligent security, insurance bad faith, breach of contract (employment, real estate, transactional), premises liability, trade secret infringement, real estate fraud, wrongful eviction, professional errors and omissions, rent control violations and food borne illness. He has also served as national coordinating counsel in Proposition 65 litigation and successfully prosecuted claims of patent and trademark infringement. Mr. Phillips' 2016 trial successes include prevailing against a large shipping company on behalf of Gap, Inc. and prevailing on behalf of a major software development company.

Mr. Phillips received his Juris Doctorate degree from the University of Notre Dame in 1985 and his Masters of Law degree from the London School of Economics and Political Science in 1986. He also received a Bachelor of Arts degree from the University of Arizona and a Master's degree in Theology from Boston University. Mr. Phillips was Associate Professor of Business Law and Political Science at the American College of London for two years.

In recognition of his litigation experience, Mr. Phillips has received commendation from the United States Department of Justice and has been a frequent guest on the nationally syndicated program, Legal Incite. He has frequently lectured at local universities and presently serves as arbitrator and mediator for both the San Francisco County Superior and Municipal Courts. Mr. Phillips is also a Marin County Commissioner and a Trustee for Garrett Theological Seminary.

Mr. Phillips is admitted to practice in California, Indiana, and Nevada and is a member of the California Bar Association, the American Bar Association and the International Bar Association. His published opinions include:

- *Creditors' Collection Service v. Hanzell Vineyards, Ltd.*, 5 Cal. App. 4th Supp. 1 (1992)
- *State Farm Fire and Casualty Company v. Yu Kiyo, Ltd., et al.*, 870 Fed. Supp. 292 (1994)
- *Edwards v. A.L. Lease & Co.*, (1st Dist., Div. 5) 46 Cal. App. 4th 1029 (1996)
- *Wilson v. Wal-Mart Stores, Inc.*, 72 Cal. 2 App. 4th 382 (1999)
- *Moore v. Wal-Mart Stores, Inc.*, 111 Cal. App. 4th 472 (2003)
- *Sanchez v. Wal-Mart Stores, Inc. et al*, 221 P.3d 1276 (2009)
- *V&P Trading Co., Inc. v. United Charter LLC*, 212 Cal.App.4th 126 (2012)

Mr. Phillips also manages the firm's Las Vegas office, which has yielded numerous favorable opinions and legal precedent, including:

- *Wilson, D. v. Wal-Mart Stores, Inc.*, 2016 WL 1595351 (D.Nev. Apr. 19, 2016) (order granting summary judgment in favor of retailer in products liability action)
- *Wilson, K. v. Wal-Mart Stores, Inc.*, 2016 WL 1169456, at *1-2 (D.Nev. Mar. 21, 2016) (excluding over \$1.2 million in past and future damages)
- *Logan v. Wal-Mart Stores, Inc.*, No. 2:15-cv-1116-JCM-VCF (D.Nev. Mar. 4, 2016) (order excluding untimely disclosed future medical expenses where the plaintiff disclosed additional future medical expenses nearly three months after the initial disclosure deadline and just days prior to the expert disclosure deadline)
- *Greene, Jackie v. Wal-Mart Stores, Inc.*, 2016 WL 829981 (D.Nev. Jan. 26, 2016) (order granting Walmart's motion for dismissal sanctions), *adopted by Greene v. Wal-Mart Stores, Inc.*, 2016 WL 829977 (D.Nev. Mar. 3, 2016)
- *Winfield v. Wal-Mart Stores, Inc.*, 2016 WL 259690 at *1-4 (D.Nev. Jan. 20, 2016) (granting exclusion sanctions and detailing two prior exclusion orders in the same matter, including exclusion of over

\$4,000,000 in damages), *affirmed by Winfield v. Wal-Mart Stores, Inc.*, 2016 WL 1169450 (D.Nev. Mar. 22, 2016)

- *Love v. Wal-Mart Stores, Inc.*, A699214-C, Judgment (Eighth Judicial District Court, Clark County, Nevada, August 13, 2015) (defense judgment following defense award at arbitration)
- *Morton v. Wal-Mart Stores, Inc.*, 620 Fed.Appx. 583 (9th Cir. 2015) (Ninth Circuit order affirming summary judgment in retailer's favor in premises liability action)
- *Staples v. Wal-Mart Stores, Inc.*, 2015 WL 476172 (D.Nev. Feb. 4, 2015) (order granting summary judgment in favor of defendant on premises liability action)
- *Montilla v. Wal-Mart Stores, Inc.*, 2015 WL 5458781 at * 3 (D.Nev. Sept. 16, 2015) (excluding over \$100,000 in past medical expenses)
- *Mumford v. Wal-Mart Stores, Inc.*, No. 2:14-cv-00787, ECF No. 24 (D.Nev. Jan. 22, 2015) (excluding \$713,000 in future damages)
- *Shakespear v. Wal-Mart Stores, Inc.*, 2:12-cv-01064 –MMD-PAL, Jury Verdict (D.Nev. Nov. 7, 2014) (defense verdict following jury trial)
- *Aleksanyan v. Wal-Mart Stores, Inc.*, A686112-C, Judgment (Eighth Judicial District Court, Clark County, Nevada, November 5, 2014) (defense judgment following defense award at arbitration)
- *Esquivel v. Wal-Mart Stores, Inc.*, 2:13-cv-01968 –GMN-CWH, Order Granting Walmart's Motion for Sanctions (D.Nev. Oct. 30, 2014) (order excluding \$759,000 in future medical expenses, excluding plaintiff's neuropsychologist expert, and excluding all evidence of traumatic brain injury and residual cognitive impairment)
- *Grady v. Wal-Mart Stores, Inc.*, 2014 WL 3611952 (D.Nev. July 21, 2014) (order granting summary judgment in favor of defendant on premises liability action)
- *Smith, T. v. Wal-Mart Stores, Inc.*, 2014 WL 3548206 (D.Nev. July 16, 2014) (order granting defense motion to exclude \$164,028 in future medical expenses and excluding retained medical expert)
- *Alcantara v. Wal-Mart Stores, Inc.*, 321 P.3d 912 (Nev. 2014) (Nevada Supreme Court Opinion affirming trial court's dismissal of defendant on issue preclusion grounds)
- *McConnell v. Wal-Mart Stores, Inc.*, 2:12-cv-01601–RCJ–PAL, Jury Verdict (D.Nev. Feb. 24, 2014) (defense verdict following jury trial)
- *Williams-Harvest v. Wal-Mart Stores, Inc.*, 508 Fed.Appx. 679 (9th Cir. 2013) (order affirming summary judgment in premises liability action against retailer)
- *Rios v. Wal-Mart Stores, Inc.*, 2:11-cv-01592-APG-GWF, Min. Order (D.Nev. Dec. 11, 2013) (excluding \$171,500 in future medical expenses).

- *Patton v. Wal-Mart Stores, Inc.*, 2013 WL 6158461, at *5 (D.Nev. Nov. 20, 2013) (excluding \$129,084 in past medical expenses)
- *Green, John v. Wal-Mart Stores, Inc.*, 2:13-cv-00244-CMN-NJK (D.Nev. Sept. 16, 2013) (order granting defendant's motion for sanctions and recommendation for dismissal of action)
- *Tzvetanova v. Wal-Mart Stores, Inc.*, 2:12-cv-02069-RCJ-CWH, Docket No. 95 (D.Nev. Aug. 6, 2013) (order granting motion to exclude expert witnesses, evidence and over \$840,000 in damages)
- *Perez v. Wal-Mart Stores, Inc.*, 2013 WL 3427900 (D.Nev. July 8, 2013) (order granting summary judgment in favor of defendant in premises liability action)
- *Shakespear v. Wal-Mart Stores, Inc.*, 2013 WL 3491172 at *7 (D.Nev. July 8, 2013) (order excluding Plaintiff's two retained medical experts and excluding \$228,000 in future medical expenses)
- *Smith, D. v. Wal-Mart Stores, Inc.*, 2012 WL 4051925, at * 3 (D.Nev. Sept. 13, 2012) (excluding \$320,000 in damages)
- *Olaya v. Wal-Mart Stores, Inc.*, 2012 WL 3262875 at *4 (D.Nev. Aug. 7, 2012) (excluding \$1.2 million in future medical expenses and future lost earnings)
- *Baltodano v. Wal-Mart Stores, Inc.*, 2011 WL 3859724 at *3-4 (D.Nev. Aug. 31, 2011) (order excluding \$429,000 in future medical expenses)
- *Smith, D. v. Wal-Mart Stores, Inc.*, 2010 WL 3724235 (D.Nev. Sept. 15, 2010) (order granting summary judgment in favor of defendant in premises liability action)

GREGORY L. SPALLAS

Gregory L. Spallas, a founding member of the firm, was admitted to the California Bar in 1987 after receiving his Juris Doctorate degree with honors from the Syracuse University College of Law in 1986. While earning his degree, Mr. Spallas clerked for the Honorable Howard G. Munson, Chief Justice, United States District Court for the Northern District of New York and the New York Attorney General's Office. Prior to receiving his J.D. degree, Mr. Spallas attended the University of Wisconsin, receiving his Bachelor of Arts degree in 1982 with dual majors in International Relations and History.

Since his admission to the California Bar, Mr. Spallas has gained extensive experience in the field of civil litigation, with a special emphasis on employment related litigation, including the defense of claims premised upon sexual harassment, discrimination, Americans with Disabilities Act violations, wrongful termination, Labor Code §132(a) claims, and wage and hour issues. In addition to numerous mediations and arbitrations, Mr. Spallas has successfully tried numerous cases to jury verdicts in both state and federal court, many of which involved multi-million-dollar claims. Mr. Spallas also provides counseling services to many employers and has drafted and advised on employment manuals and other workplace policy and procedure guidelines.

Mr. Spallas also has an extensive background in the defense of environmental claims, including actions based upon asbestos, silica and Proposition 65 violations. Mr. Spallas has successfully defended commercial entities from all parts of the country in mass tort litigation in California courts, in both serious physical injury and/or wrongful death claims allegedly due to exposure to toxic materials. Mr. Spallas also has years of experience in the defense of personal injury actions, including premises liability, automobile and intentional tort claims.

Mr. Spallas is a member of the American and the San Francisco Bar Associations and is admitted to practice in all State and Federal District Courts in California, the United States Court of Appeals, Ninth Circuit, and the United States Supreme Court. Mr. Spallas also serves as an arbitrator for the San Francisco and Santa Clara County Courts.

TODD A. ANGSTADT

Todd A. Angstadt graduated cum laude from the University of San Francisco in 1993, where he earned his Juris Doctor degree. While attending law school, Mr. Angstadt clerked for the National Labor Relations Board. Prior to earning his J.D., he earned dual degrees in education and the fine arts from Wichita State University. In January 2010, Mr. Angstadt was inducted into the International Association of Defense Counsel.

For well over a decade, Mr. Angstadt's practice has emphasized landlord-tenant law, premises liability, and products liability in both State and Federal Courts. Mr. Angstadt has tried numerous cases to verdict and is a member of the International Association of Defense Counsel, an invitation only, peer-reviewed organization limited to approximately 2,500 members worldwide. Mr. Angstadt's published legal opinions include *State Farm Fire & Casualty Company v. Yukiyo, Ltd.*, 870 F. Supp. 292 (1994).

Mr. Angstadt has served as a Judge Pro Tem in Alameda County. He has volunteered for the San Francisco Aids Legal Referral Panel and Oakland's Lawyers in the Library Program. Mr. Angstadt is licensed to practice in all State and Federal District Courts in California and is a member of several local and national professional organizations, including the Bar Association of San Francisco, the State Bar of California, and the American Bar Association.

Publications:

The Erosion of the Peculiar Risk Doctrine, San Francisco Barrister's Law Journal (August 1996)

The End of Constitutional Blackmail, International Association of Defense Counsel Newsletter (November 2000)

KATHERINE A. MUNTER

Katherine A. Munter graduated in 1992 from the University of California, Hastings College of the Law, where she was an editor of *Comm/Ent*, *Hastings' Journal of Communications and Entertainment Law*. Ms. Munter received her Bachelor of Arts degree in English and French Literature from Stanford University in 1987. Prior

to attending law school, Ms. Munter served as a Trial Clerk for the Judges for the United States Tax Court in Washington D.C. from 1987 through 1989.

With over 20 years of experience in the field, Ms. Munter's practice focuses on insurance coverage and business litigation, providing advice on liability and property claims including environmental, products, technology, intellectual property, commercial disputes, construction, and employment. She also has significant experience handling bad faith claims and disputes between insurers. In addition, Ms. Munter has experience defending agents and brokers and has assisted insurer clients in drafting policy language and working with the California Department of Insurance. Ms. Munter has trial and appellate experience in state and federal courts throughout California and extensive experience representing insurers and insureds in mediation and arbitration. She regularly provides clients with in-house seminars and training on coverage, bad faith and employment issues.

Ms. Munter is a former member of the Edward J. McFetridge American Inn of Court and an active member of the San Francisco and California Bar Associations. Appointed by Mayor Gavin Newsom in January, 2005, she currently serves on the City's Commission on the Status of Women and is the Commission's immediate past President. A native San Franciscan, Ms. Munter is active in many civic and community organizations, including the Telegraph Hill Neighborhood Center and Catholic Charities.

BRADLEY J. JAMESON

Bradley J. Jameson, a partner in both the San Francisco and Napa Valley offices of the firm, practices in the firm's bankruptcy, commercial litigation, landlord-tenant and real estate/real property groups. His litigation experience includes the representation of parties in a wide range of cases involving contract disputes and personal injury issues. Mr. Jameson also calls upon his considerable legal knowledge to assist clients with transactional matters, including commercial lease agreements, entity formation, governance, and purchase transactions, as well as personal and commercial bankruptcy.

Mr. Jameson, a graduate of the University of San Francisco, School of Law, is a member of the real property section of the California State Bar, the Bar Association of San Francisco as well as the Napa County Bar Association. Additionally, Mr. Jameson, who believes in offering his experience and knowledge to those in need, provides legal services, free of charge, through referrals from Legal Aid of Napa Valley, a non-profit organization providing legal advice and representation to seniors, immigrants, and low-income residents of Napa County where he makes his home. Mr. Jameson places an emphasis on striking a sustainable work-life balance; allowing him to spend time and share the treasure and beauty of life, with his wife and their four children.

ELISA R. MARCALETTI

Elisa R. Marcaletti joined the firm in October 2003. Her practice focuses on litigation defense in the areas of landlord-tenant, personal injury, premises liability, and real estate/real property disputes. While at the firm, Ms. Marcaletti has handled a wide variety of cases, including wrongful evictions, fire losses, landslides, mold and toxic exposure matters, neighbor disputes, lot line and easement issues, construction defect matters, and catastrophic injury cases. Ms. Marcaletti has successfully negotiated various settlements in high exposure cases, including wrongful death actions and multi-million-dollar property matters, obtained

favorable rulings on dispositive and other law and motion matters, and obtained favorable arbitration judgments and rulings before the San Francisco Rent Stabilization and Arbitration Board. Additionally, Ms. Marcaletti's arguments before the California Court of Appeal resulted in favorable decisions for the firm's clients.

Ms. Marcaletti attended the University of San Francisco School of Law, where she served as the Associate Editor of the Maritime Law Journal, participated in the Investigations Clinic and earned the CALI Award for Excellence in Real Estate Secured Transactions. She received her Juris Doctorate degree in May of 2003. Prior to attending law school, Ms. Marcaletti received her Bachelor of Arts degree in Political Science with a Minor in Women's Studies from California Polytechnic State University, San Luis Obispo, in 2000. Ms. Marcaletti is a member of the American Bar Association, the Bar Association of San Francisco, the National Association of Women Lawyers, and the St. Thomas More Society. She is admitted to practice in the State of California.

MICHAEL R. HALVORSEN

Michael R. Halvorsen is the managing partner of the Los Angeles office. He began his career as an intern under veteran Santa Barbara litigator Barry L. Snyder in the late nineties while attending the University of California at Santa Barbara. Mr. Halvorsen earned his Bachelor of Arts degree in English from UCSB in 1999. After graduation, he continued working at Mr. Snyder's firm for another year as a law clerk before starting law school at the University of San Francisco School of Law in the Fall of 2000.

At USF, he received the Best Oral Argument Award from the Moot Court Board, was the Executive Articles Editor of the Maritime Law Journal, a pupil in the U.S.F. Inns of Court, Quarter-Finalist in the Judge John R. Brown Moot Court Competition in New Orleans, and Finalist in the San Francisco Trial Lawyers' Association's Mock Trial Competition. He also authored Citation and Precedent: A Practitioner's Guide to Citation and Precedent Value of Opinions Published in AMC under the Ninth, Fifth, Eleventh, and Second Circuit's Rules, 199 U.S.F. MLJ 199. Thereafter, he was invited to be the first student ever to address the bi-annual Pacific-Admiralty Conference. During the summer of his second year in law school, he clerked for a national firm where he focused on the defense of manufacturers in product liability litigation. He received his Juris Doctor degree in May of 2003.

Mr. Halvorsen joined Phillips, Spallas & Angstadt LLP the same day he passed the California State Bar in November 2003. After working in the firm's San Francisco office for two years, he moved to Los Angeles where he continued to practice litigation in all California state and federal courts together with pre-litigation investigations and mediations. In February 2007, he led the opening of the firm's Los Angeles office in Century City before moving to the Sepulveda Center (near the 405/10 interchange) in 2016 to be more convenient for clients.

Mr. Halvorsen's primary practice areas include most areas of litigation including product liability, complex landlord-tenant disputes, consumer warranty under state and federal statutes, significant personal injury, premises liability, breach of fiduciary duty, breach of contract, and homeowner's association disputes. He enjoys working with all clients including Wal-Mart Stores, Inc., Forest River, American Junkie restaurants, Howl at the Moon, and many other smaller 'mom and pop' clients.

Mr. Halvorsen has been part of the trial teams for many lawsuits during his career often in either a lead counsel or co-lead counsel capacity. He continues to be a critical aspect of managing litigation for clients through trial.

Mr. Halvorsen has been a member of the California State Bar in good standing continually since 2003. He is a member of American Bar Association, Association of Southern California Defense Counsel, U.S.F. Inns of Court, San Francisco County Bar Association, and the Los Angeles County Bar Association. He is admitted in all federal courts in California including the United States District Court for the Northern, Central, Eastern, and Southern Districts of California.

CANDICE MULLINGS WILLIAMS

Candice Mullings Williams received her Bachelor of Arts degree in Psychology with a minor in Philosophy from the University of Michigan. During her undergraduate studies, she was a member of the Track and Field team and was honored as an All-American Scholar Athlete.

Ms. Williams obtained her Juris Doctorate from the University of Southern California Law School. She received honors grades in various courses including Constitutional Law, Counseling the Start-up Company, Criminal Law, Property, Pre-Trial Advocacy, and Sports Law. She participated in the Moot Court honors program and served as Vice President of the Black Law Student Association. As the sole student representative on the Student Behavioral Appeals Panel, she made recommendations to the Provost regarding student-submitted appeals.

Ms. Williams joined the firm in 2007. She specializes in civil litigation defense, with a focus on high exposure personal injury matters. Ms. Williams consistently obtains favorable trial verdicts and settlements on behalf of her Fortune 500 clients.

SENIOR COUNSEL

JAMES L. GHIDELLA

James L. Ghidella received his Bachelor of Arts degree in psychology in 1969 from University of California, Berkeley and his Juris Doctorate degree from San Francisco Law School in 1978. He is admitted to practice law in California and the United States District Court for the Northern District of California.

For thirty-two years, Mr. Ghidella engaged in civil litigation as Trial Attorney and Acting Chief Trial Attorney for the Alameda Contra Costa Transit District, as Managing Attorney for the Zurich Companies, and as Trial Attorney III for the California State Automobile Association. In 1998, Mr. Ghidella associated with former California Attorney General John Van de Kamp in directing the Thoroughbred Owners of California, a legislatively mandated bargaining agent for thoroughbred horse owners in California. Mr. Ghidella has been Senior Counsel with Phillips, Spallas & Angstadt since 2006, where he practices in the areas of commercial litigation, personal injury, and premises liability.

Mr. Ghidella was certificated in mediation by Pepperdine University in 1993, and has maintained an active mediation practice that has involved virtually all major liability insurance carriers and such entities as

Chevron, Century Theaters, City of Oakland, City of Berkeley, the Oakland Alameda County Coliseum and Contra Costa County.

Mr. Ghidella is an active thoroughbred horse owner and breeder and has also served as a licensed official at various California race tracks. He is also co-founder and a corporate officer of the Maggiora Baking Company.

CARON L. STAPLETON

Caron L. Stapleton is Senior Counsel in the Insurance Coverage Group of our San Francisco office. Ms. Stapleton's practice focuses on litigation and advice in a variety of complex insurance coverage matters. She brings over 20 years of experience to the table. Her practice includes insurance coverage and bad faith disputes in the areas of habitability, environmental, construction, products, intellectual property, and officers and director's liability. Her practice also includes assisting clients in drafting policy language and reviewing insurance-related legislation. Ms. Stapleton also regularly represents clients in appeals and mediations. While Ms. Stapleton's clients are generally insurance companies, she has also represented health care benefit plans, large corporate policyholders, and brokers and agents.

In addition to her work in insurance coverage litigation and advice, Ms. Stapleton has extensive experience handling general commercial litigation matters. Ms. Stapleton also heads the firm's non-profit practice, which specializes in incorporating nonprofit charitable organizations and obtaining tax exemption status from the Internal Revenue Service and California Franchise Tax Board.

Ms. Stapleton is admitted to practice before all courts in the State of California and the Northern and Eastern Districts of California. She received a Bachelor of Arts degree in Business Administration from the University of Washington in 1984. She earned her Juris Doctorate from the University of California, Hastings College of the Law, in 1987, where she received an American Jurisprudence Award in Insurance Law. She was also the Publishing Editor for Comment/Ent, Hastings Journal of Communications and Entertainment Law. While attending law school, Ms. Stapleton interned with the United States Consumer Protection Commission and the Washington State Attorney General.

In addition to her legal practice, Ms. Stapleton is active in many civic and community organizations. She founded a nonprofit corporation dedicated to promoting emerging early childhood education methods, as well as It Takes a Village, SEPTA, a special education parent-teacher association that collaborates with schools to resolve special education issues. Ms. Stapleton also served for many years as an officer and director of Star Academy, a school for students with learning differences. She is currently a member of the San Francisco Bar Association and the Marin County Bar Association.

When she is not working, Ms. Stapleton enjoys travelling and hiking, as well as raising her two daughters.

SHEILA SHAREI

Sheila Sharei has represented employers in a broad range of labor and employment matters in state and federal Courts and a variety of state and federal agencies, including the Equal Employment Opportunity

Commission, Department of Fair Employment and Housing and Division of Labor Standards Enforcement since being admitted to the Bar in 1997.

Ms. Sharei's experience includes advising and representing clients in employment-related matters such as discrimination, harassment, wrongful termination, hiring, terminations, employee classifications, wage and hour issues, and retaliation. She has specific expertise handling claims that arise under Title VII, The California Fair Employment and Housing Act, The Americans with Disabilities Act, The Family and Medical Leave Act, The Fair Labor Standards Act, Labor Code §132(a) and California wage and hour laws. Additionally, Ms. Sharei drafts and revises employment policies and procedures and employee handbooks and conducts manager and employee training.

Ms. Sharei is a member of the American and the San Francisco Bar Associations and is admitted to practice in all State and Federal District Courts in California.

ASSOCIATES

ANNA C. GEHRIGER

Anna C. Gehrigier joined our firm in April 2010 where she practices primarily employment and premises liability law. Ms. Gehrigier is admitted to practice before all California state and federal courts. She graduated *cum laude* from Georgetown University and earned her Juris Doctorate at the University of California, Davis School of Law, in 2006. Prior to joining our firm, Ms. Gehrigier worked for three years as a civil litigator at Callahan, Thompson, Sherman & Caudill, LLP, in San Francisco, gaining general litigation experience, including in the areas of construction defect, errors and omissions, landlord-tenant, personal injury, premises liability, and real estate/real property litigation.

Ms. Gehrigier is a volunteer in the local legal community. She is active in the Bar Association of San Francisco's (BASF) Barristers Club and has served as an officer (Director, 2013; Secretary, 2014). In 2015, BASF's Justice and Diversity Center selected Ms. Gehrigier as an "Outstanding Volunteer." In addition, Ms. Gehrigier chaired the Barristers Club's Diversity Committee for several years, oversaw volunteers compiling BASF's 2015 Goals and Timetables Report for Minority Recruitment and Retention, served on the planning committee for the 25th anniversary conference of the California Minority Counsel Program (of which Phillips, Spallas & Angstadt is a member firm), served on the California Bar Foundation's Scholarship Alumni Steering Committee, and serves as a volunteer reader for scholarship applications for the California Bar Foundation's scholarships.

Prior to law school, Ms. Gehrigier worked at the public interest law firm Equal Rights Advocates, which inspired her to pursue her law degree. For her legal studies, the Davis School of Law awarded her the Martin Luther King, Jr. Scholarship, which is awarded to students who demonstrate a commitment to the public interest. While earning her law degree, Ms. Gehrigier participated in King Hall's Immigration Clinic and Civil Rights Clinic, and completed summer internships at Bay Area Legal Aid and Equal Rights Advocates. In 2004, she received a Public Interest award from the California Bar Foundation.

Finally, Ms. Gehrigier is interested in all aspects of sustainable building, ranging from building design and its effect on occupants, to resolving potential legal disputes concerning the LEED rating system. In 2009, Ms. Gehrigier became a LEED Accredited Professional. To become a LEED Accredited Professional, one must

demonstrate an understanding of green building techniques, the Leadership in Energy and Environmental Design rating system and certification process. Ms. Gehriger is a member of the U.S. Green Building Council's Northern California Chapter which promotes and advocates for green building.

Ms. Gehriger speaks English, Spanish, German, and Swiss-German.

ANDREA REYNA MURPHY

Andrea Reyna Murphy received her Juris Doctorate degree from the University of San Francisco in May of 2009, where she served as a member of the Intellectual Property Law Bulletin and a fellow for the McCarthy Institute for Intellectual Property and Technology Law. While attending law school, Ms. Murphy also served as a teaching advisor, Vice President of the Intellectual Property Law Society, participated in the Legal Aid Society, and worked as a clerk for a private law firm.

A San Francisco native, Ms. Murphy graduated from St. Ignatius College Preparatory before earning her Bachelor of Arts degree in Political Economy of Industrial Societies from the University of California, Berkeley, in 2005.

Ms. Murphy is a member of the American Bar Association, Bar Association of San Francisco, and California Young Lawyers. She is admitted to practice in the State of California. Ms. Murphy currently practices in the areas of landlord-tenant, personal injury, premises liability, and real estate/real property law.

CHRISTOPHER M. MCDONALD

Christopher M. McDonald is an associate in the firm's San Francisco office. He represents individuals and entities in a wide range of disputes, including landlord-tenant, personal injury, and real property matters.

Mr. McDonald received his Juris Doctorate from Santa Clara University School of Law in 2013, where he served as an articles editor on the Law Review. Mr. McDonald also argued for Santa Clara in each round of the 2013 Cardozo/BMI Moot Court Competition, in which his team reached the finals. He earned a bachelor's degree in Business Administration and Finance from California Polytechnic State University, San Luis Obispo.

During law school, Mr. McDonald served as a judicial extern to the Honorable Socrates Peter Manoukian of the Santa Clara County Superior Court. He also clerked in the commercial litigation group of two Bay Area law firms.

Mr. McDonald is a member of the California State Bar.

KAA BAO YANG

Ms. Yang received her Juris Doctorate degree and graduated with honors from Golden Gate University School of Law in 2014. During law school, Ms. Yang was awarded placement in the Honors Lawyering Program at Golden Gate University in which she participated in an intensive skills-focused summer session

following her first-year curriculum and worked at two full-time apprenticeships for two full semesters. She also participated in the appellate advocacy program at Golden Gate University and served on the moot court board. Ms. Yang has also received two CALI Awards for Excellence.

Ms. Yang has served as an intern for the San Francisco Public Defender's Office, as a legal officer for a refugee rights organization in Bangkok, Thailand, and as a law clerk and attorney for a real estate and family law firm. She has also provided services at consumer debtor's rights and tenant's rights clinics. In 2013, Ms. Yang worked as a law clerk for Phillips, Spallas, & Angstadt, LLP, and focused on tort litigation. In 2015, she joined the firm as an attorney.

Prior to attending law school, Ms. Yang earned her Bachelor of Arts degree in Sociology of Law, Criminology, and Deviance with a minor in Political Science from the University of Minnesota, Twin Cities. She also worked at two personal injury law firms prior to attending law school in 2011.

Ms. Yang is admitted to practice in the State of California. She is also fluent in Hmong.

JOSEPH TURSI

Joseph Tursi, a San Francisco Bay Area native, attended St. Ignatius College Prep before graduating from Boston College with a Bachelor of Arts in History. He earned his Juris Doctorate from Santa Clara University School of Law in 2014.

As a law student, Mr. Tursi served as the Senior Managing Editor of the Santa Clara Law Review overseeing the publication of Volume 54 in which he also published a comment. He was active in Honors Moot Court throughout law school both as a competitor and board member. During his third year, Mr. Tursi externed at the US Attorney's Office where he helped defend the United States in civil matters. He joined Phillips Spallas & Angstadt in 2015.

Mr. Tursi is a member of the American, District of Columbia, and San Francisco Bar associations. In addition to being admitted to the State of California in December 2014, he is admitted to the US District Courts for the Northern, Eastern, Central, and Southern Districts of California, the US Navy-Marine Corps Court of Criminal Appeals, the Air Force Court of Criminal Appeals, the US Court of Appeals for the Armed Forces, and the US Court of Appeals for the First, Fourth, Ninth, and Federal Circuits. Additionally, Mr. Tursi is licensed to practice in the District of Columbia.

PRIYA NAVARATNASINGHAM

Priya Navaratnasingham earned her Juris Doctorate from Whittier Law School in 2007, and graduated *magna cum laude* from Northern Arizona University with a Bachelor of Science degree in Political Science.

Ms. Navaratnasingham joined Phillips, Spallas & Angstadt, LLP, in 2015. Her practice includes the representation of companies and other entities in litigation involving claims of products liability and personal injury. Prior to joining the firm, Ms. Navaratnasingham was a civil litigator at Ferruzzo & Ferruzzo, LLP, in Newport Beach, California where her practice included the litigation of disputes arising out of breach

of contract, breach of partnership agreements, commercial lease disputes, labor law and trade secret misappropriation.

While in law school, Ms. Navaratnasingham received the USA Funds Merits Scholarship; obtained the CALI Award for Professional Skills; was a member of the Phi Alpha Delta, A.L. Stephens Chapter, where she served as a Clerk for one term; and was a staff editor of the Whittier Law Journal for Child and Family Advocacy. During her time in law school, she also served as an intern with the Orange County District Attorney's office.

During her undergraduate studies, Ms. Navaratnasingham received the Alumni Association Scholarship award, was a member of the Golden Key International Honour Society and the Pi Sigma Alpha Political Science Honor Society, and actively served as a volunteer with the local Red Cross and Care and Share Food Bank.

Ms. Navaratnasingham is a member of the Bar Association of San Francisco and is admitted to practice before all California State courts, the United States District Courts for the Central, Southern and Northern Districts, and the United States Court of Appeals, Ninth Circuit.

RYAN KERBOW

Ryan M. Kerbow received his Juris Doctorate from Pepperdine University School of Law in 2008. He earned a bachelor's degree in English and Economics from the University of California at Davis. During law school, he served as a judicial extern at the California Court of Appeal, Second District.

Mr. Kerbow is an associate in the firm's Las Vegas office. He has represented individuals and entities in a wide range of disputes, including those involving insurance contracts, personal injury, and real property. He is a member of the California State Bar and the Nevada State Bar.

POOJA KUMAR

Pooja Kumar was admitted to Nevada Bar in 2013 after receiving her Juris Doctorate from Albany Law School of Union University. While earning her law degree, Ms. Kumar worked as a research assistant for the Center of Law and Innovation (science and technology center). Ms. Kumar also won the Moot Court Donna Jo Morse Negotiations Competition.

Ms. Kumar received her Bachelor's degree from the University of Nevada in Las Vegas, where she majored in Biological Sciences (Integrative and Organismal). Before joining Phillips, Spallas & Angstadt, LLP, she worked as an insurance defense litigation attorney at Lincoln, Gustafson & Cercos, LLP, in the areas of construction defect, general liability, and personal injury. Ms. Kumar was a Managing Attorney at the Law Offices of Adam S. Kutner, PC, where she specialized in personal injury law. Ms. Kumar formerly owned the K Group, an entertainment law firm and advising group.

Ms. Kumar is a member of the Defense Research Institute and is licensed to practice law in the State of Nevada and the District of Nevada.

ALYCE FOSHEE

Alyce Foshee received her Juris Doctorate degree and graduated with highest honors from Golden Gate University, School of Law in 2014. During law school, Ms. Foshee earned a specialization certificate in business law and served as a staff writer and Executive Ninth Circuit Survey Editor for the Golden Gate University Law Review. Ms. Foshee earned her Bachelor of Arts degree in Political Science with a Minor in Business Administration from San Diego State University.

Ms. Foshee joined Phillips, Spallas & Angstadt in 2015 where her practice includes personal injury, premises liability, and products liability defense. Ms. Foshee was previously an associate attorney with Ari Law, P.C. where her practice focused on business and commercial litigation and corporate law.

Ms. Foshee is admitted to practice before all California state courts and the United States District Court for the Northern District of California.

BETSY C. JEFFERIS

Betsy C. Jefferis first joined Phillips, Spallas & Angstadt LLP in May 2016 where her practice includes personal injury and premises liability defense. After a brief hiatus, Ms. Jefferis rejoined the firm in September 2017. Ms. Jefferis was previously an Associate Attorney with Brown Bonn & Friedman LLP, where her practice focused on insurance defense including construction defect representing subcontractors and general contractors. She also possesses experience in mortgage banking representing lenders and bankruptcy defense.

Ms. Jefferis received her Juris Doctorate from Thurgood Marshall School of Law in 2011. During law school, Ms. Jefferis served as a 1L and 2L class officer with the Student Bar Association while clerking for a boutique law firm in Pearland, Texas where she gained experience in family law as well as non-profit taxation. Ms. Jefferis earned her Bachelor of Arts degree in both History and Political Science with a Certificate of International Relations from Southern Utah University in 2004.

MANA ETTEFAGH

Mana Ettefagh is an associate in the firm's San Francisco office. She represents individuals and entities in a wide range of disputes, including landlord/tenant and personal injury matters.

Ms. Ettefagh received her Juris Doctorate from Santa Clara University School of Law in 2014, where she competed in and served on the board of Honors Moot Court. Ms. Ettefagh was also on Trial Team and competed in the California Lawyers for Criminal Justice competition.

During law school, Ms. Ettefagh served as a judicial extern to the Honorable Socrates Manoukian of the Santa Clara County Superior Court. She served as a law clerk for the Santa Clara County District Attorney's Office for three terms where she worked in narcotics, sexual assault and homicide, as well as spearheaded a drive to collect court attire for victims of sexual assault awaiting trial. She also clerked at the Santa Cruz County District Attorney's Office in the misdemeanor unit. Additionally, Ms. Ettefagh enjoyed doing pro bono work for Bay Area Legal Aid.

Ms. Etefagh received her bachelor's degree with honors from the University of California, Davis. She is fluent in Farsi, French, and Spanish.

BRIAN J. HAMILTON

Brian J. Hamilton is an associate in the firm's San Francisco office. His practice includes personal injury, premises liability, and products liability defense.

Mr. Hamilton received his Juris Doctorate in 2015 from Maurer School of Law at Indiana University Bloomington, where he was a Notes Editor for his school's Journal of Law and Social Equality and a research assistant. He also received oral advocacy honors as an octo-finalist in his school's Sherman Minton Moot Court Competition.

While in law school, Mr. Hamilton served as a judicial extern to the Honorable Lance Ito of the Los Angeles Superior Court, as well as a legal intern in the California Department of Justice Business and Tax Section. Mr. Hamilton also clerked for a civil litigation defense firm in Pasadena, CA. Prior to law school, Mr. Hamilton graduated cum laude from DePaul University with a Bachelor of Science degree in Economics.

JONATHAN A. TERMECHI

Jonathan A. Termechi is an associate in the Los Angeles office of Phillips, Spallas & Angstadt LLP. He represents individuals and entities in a broad range of disputes, including real property, products liability, personal injury, landlord-tenant and home owner's association matters.

Mr. Termechi received his Bachelor's degree in Economics from UCLA in June 2007 and earned his Juris Doctorate in 2010 from Loyola Law School. Mr. Termechi was admitted to practice law in the State of California in December of 2010. While at Loyola, Jonathan earned first honors in Negotiations, receiving the highest grade in the class. He was also a member of the Phi Alpha Delta Law Fraternity, which is the largest, professional legal fraternity in the world.

As a law student, Mr. Termechi volunteered for the Volunteer Income Tax Assistance Program and clerked at a Century City civil litigation firm, where he assisted in different aspects of the litigation process. Also, he interned at 20th Century Fox Studio's licensing department, where he assisted in the licensing of television programming and feature films to major television networks.

Prior to joining Phillips, Spallas & Angstadt LLP, Mr. Termechi worked for several Los Angeles litigation firms representing individuals, property owners, and business owners in various areas of litigation. Mr. Termechi is fluent in Farsi and speaks conversational Spanish.

TIMOTHY D. KUHL

Timothy D. Kuhls joined our firm in November 2016. His civil litigation practice focuses primarily on the defense of various products liability, premises liability, and related claims. He is also an active supporter of

local community efforts and spends much of his time forwarding Las Vegas' pro bono initiative as a Child Advocacy Project volunteer.

Mr. Kuhls received both his Juris Doctorate and LL.M. degrees from the University of New Hampshire School of Law (formerly Franklin Pierce Law Center) in 2012. Before attending law school, he received his Bachelor's degree in Communication and Applied Economics in Management from Cornell University in Ithaca, New York in 2007.

Prior to his time at the firm, Mr. Kuhls worked in New Jersey at a creditor's rights firm where he represented the interests of Fortune 500 financial institutions. He most recently spent two years working as an associate attorney for a Las Vegas defense firm. In law school, Mr. Kuhls interned with Phillips Van Heusen's legal department in midtown Manhattan, spent a semester interning with an entertainment law firm in Nashville, Tennessee, and studied abroad in Beijing, China at Tsinghua University for a summer.

Mr. Kuhls is admitted to practice in the states of the Nevada, New York, and New Jersey.

MAXFIELD MARQUARDT

Maxfield Marquardt joined Phillips Spallas & Angstadt LLP in February 2017 where his practice focuses on premise and product liability defense. Prior to joining the firm, Mr. Marquardt worked for Walmart Stores Inc. where he managed premise and product liability claims and litigation.

Mr. Marquardt received his Juris Doctorate degree and graduated with honors from Pepperdine University School of Law in 2012. In addition to his Juris Doctorate, Mr. Marquardt has a Master of Dispute Resolution from the prestigious Straus Institute for Dispute Resolution and a Bachelor of Arts from Vassar College.

During law school, Mr. Marquardt served as a literary and citations editor for The Journal of the National Association of Administrative Law Judiciary (NAALJ) and was an inaugural member for the Pepperdine School of Law Investor Advocacy Clinic. He worked as an extern for the Honorable Richard M. Nieter of the Central District of California Bankruptcy Court, and for the Honorable Harry Pregerson of the Ninth Circuit Court of Appeals.

Mr. Marquardt is admitted to practice in the states of Arkansas and California.

JEANNE MARIE LECHICH

Jeanne Marie Lechich joined Phillips Spallas & Angstadt LLP in February 2017. Her civil litigation practice focuses primarily on landlord-tenant, premise liability and real estate/real property disputes, in addition to Workers' Compensation matters.

Ms. Lechich received her Juris Doctorate from Golden Gate University Law School. Prior to attending law school, she received her bachelor's degree in Law and Society and Communication from the University of California, Santa Barbara in 2007.

Before her time at the firm, Ms. Lechich was a partner at Harbinson, Harbinson & Lechich, PC where she represented the interests of corporations, insurance companies, and municipalities in all aspects of Workers' Compensation and asbestos litigation. Ms. Lechich is admitted to practice in California.